

Rayat Shikshan Sanstha
Rajarshi Chhatrapati Shahu College, Kolhapur
Feedback Committee
Feedback Analysis of Employers
Academic Year: 2021-22
Submitted to
Internal Quality Assurance Cell

Introduction and Objectives:

Rayat Shikshan Sanstha's, **Rajarshi Chhatrapati Shahu College, Kolhapur** was established in the year 1961. The college aims at the overall development of the students to become entrepreneurs and professionals in the respective disciplines. Every year survey was conducted to assess the satisfaction of all the stakeholders regarding curriculum, teaching, learning, evaluation and infrastructure of the college. Receiving positive or negative feedback is important as both these are crucial in helping monitor and evaluate the provision. Feedback from all stakeholders is a contributing factor to running a successful college or institution.

Methodology

In academic year 2021-22, we asked all stakeholders to fill a feedback form (provided by college). The feedback forms are also available on the college website. Filling of feedback is voluntary.

Design of Feedback

The responses from the employers are collected on the six-point scale (Likert scale)

- 1) Very Happy
- 2) Happy
- 3) Satisfied
- 4) Not Satisfied
- 5) Far from satisfied
- 6) Other

Data Coding

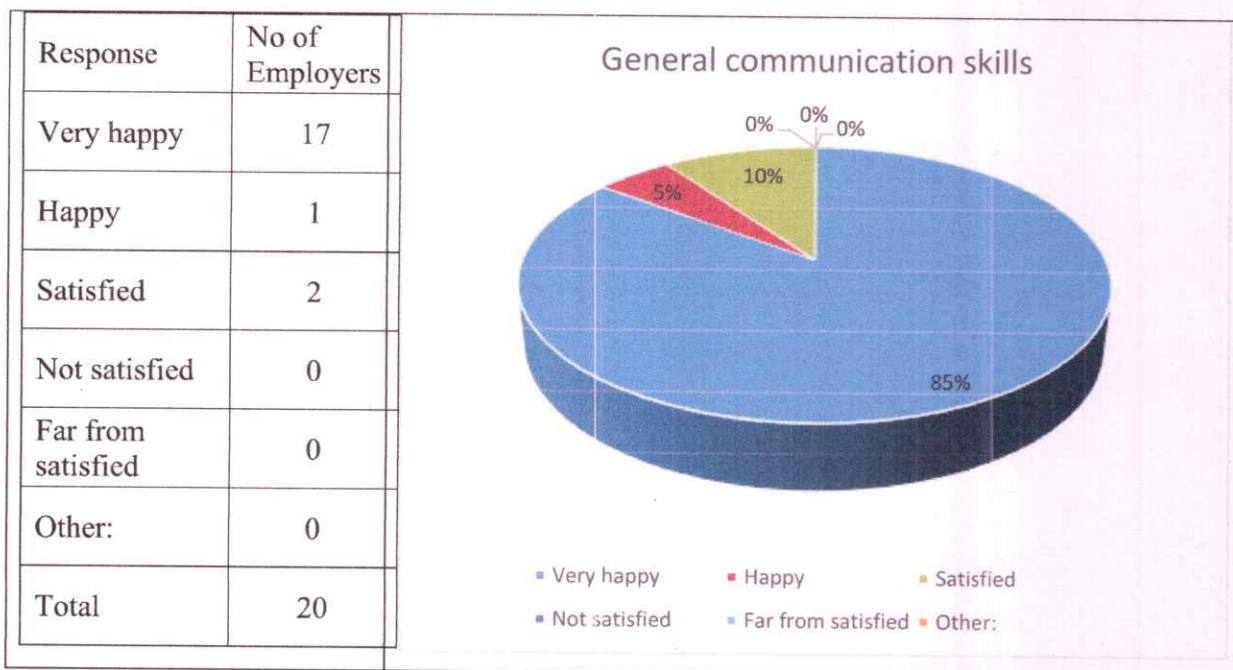
Least is best method is used to code data. It means lowest rank is given to the strongly agree response and next rank is given to agree response and so on.

- 1) Very Happy: 1
- 2) Happy: 2
- 3) Satisfied: 3
- 4) Not Satisfied: 4
- 5) Far from satisfied: 5
- 6) Other: 6

Analysis of Feedback

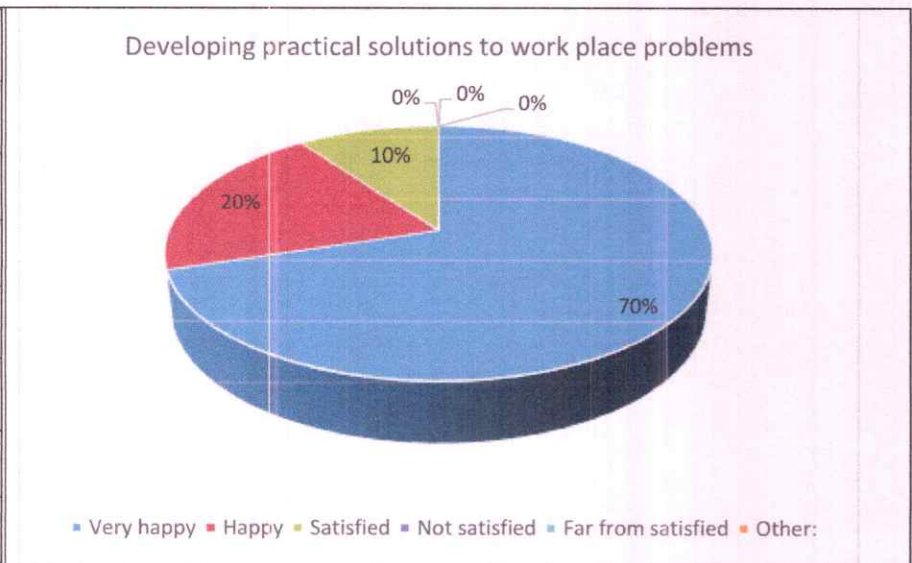
Feedback was collected and analyzed by Feedback Analysis Committee of the college. Opinion of all the stakeholders is obtained about each parameter in terms of percentage. Analyze the data using tabular and graphical representation.

1. General communication skills



2. Developing practical solutions to work place problems

Response	No of Employers
Very happy	14
Happy	4
Satisfied	2
Not satisfied	0
Far from satisfied	0
Other:	0
Total	20

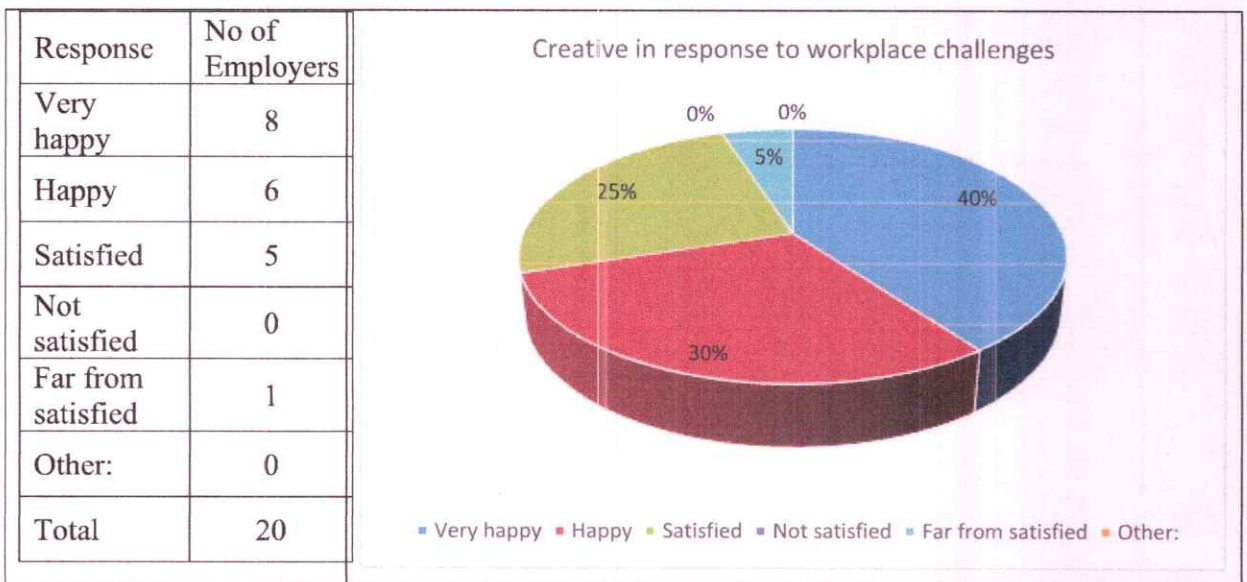


3. Working as a part of a team

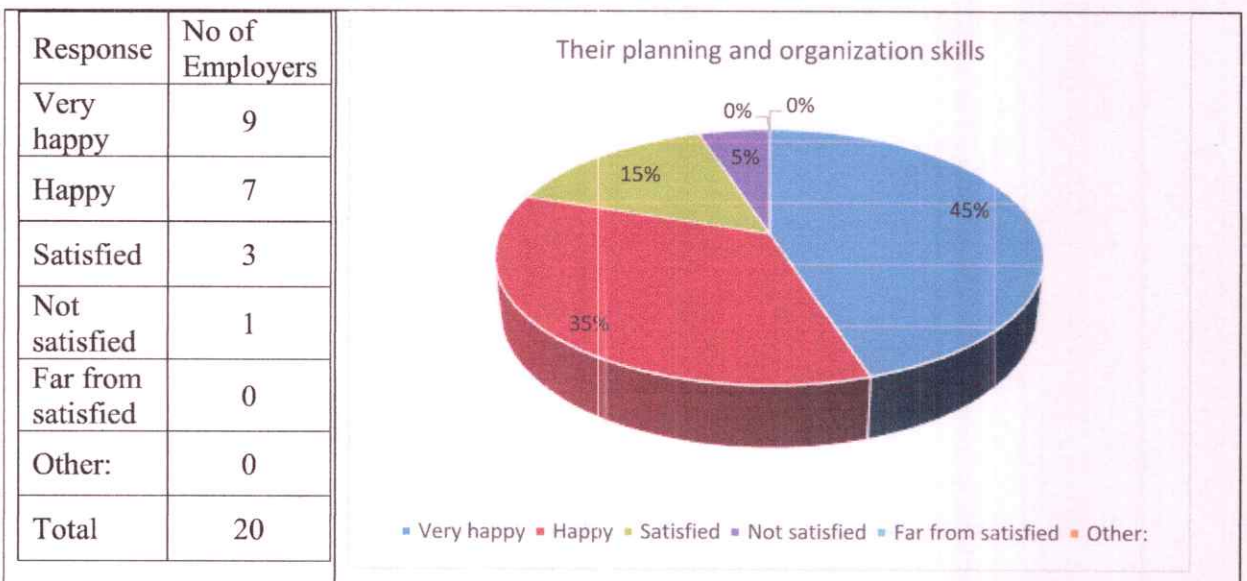
Response	No of Employers
Very happy	9
Happy	5
Satisfied	5
Not satisfied	1
Far from satisfied	0
Other:	0
Total	20



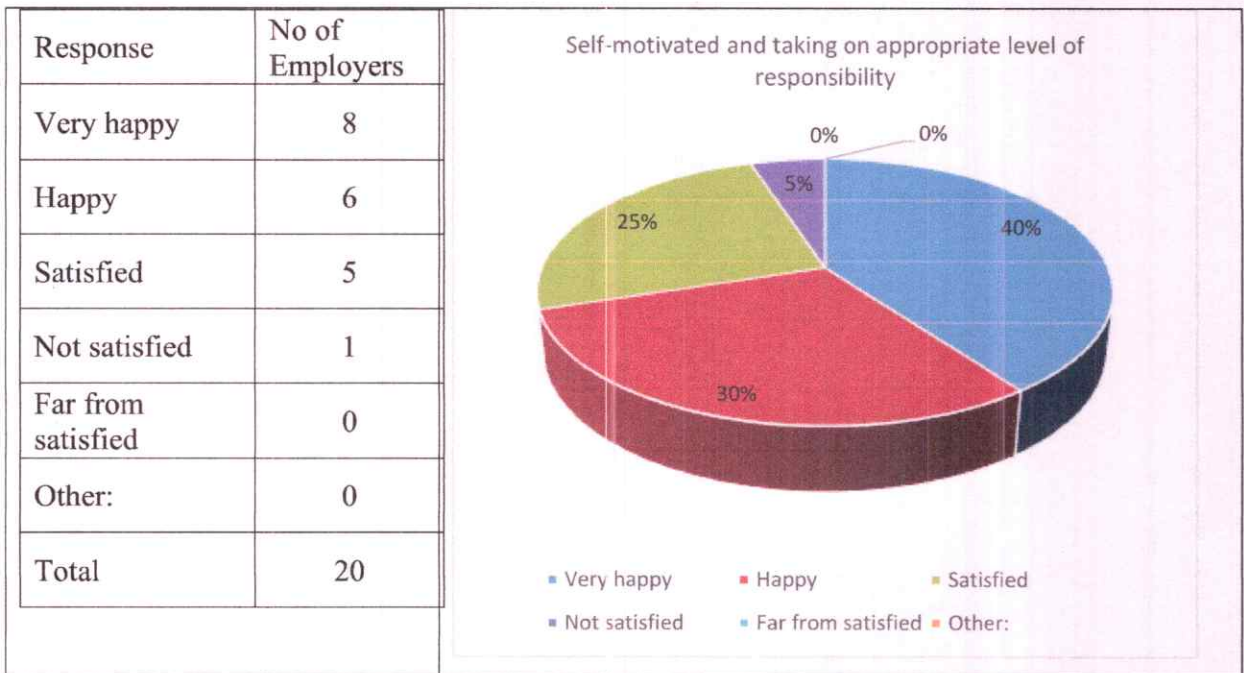
4. Creative in response to workplace challenges



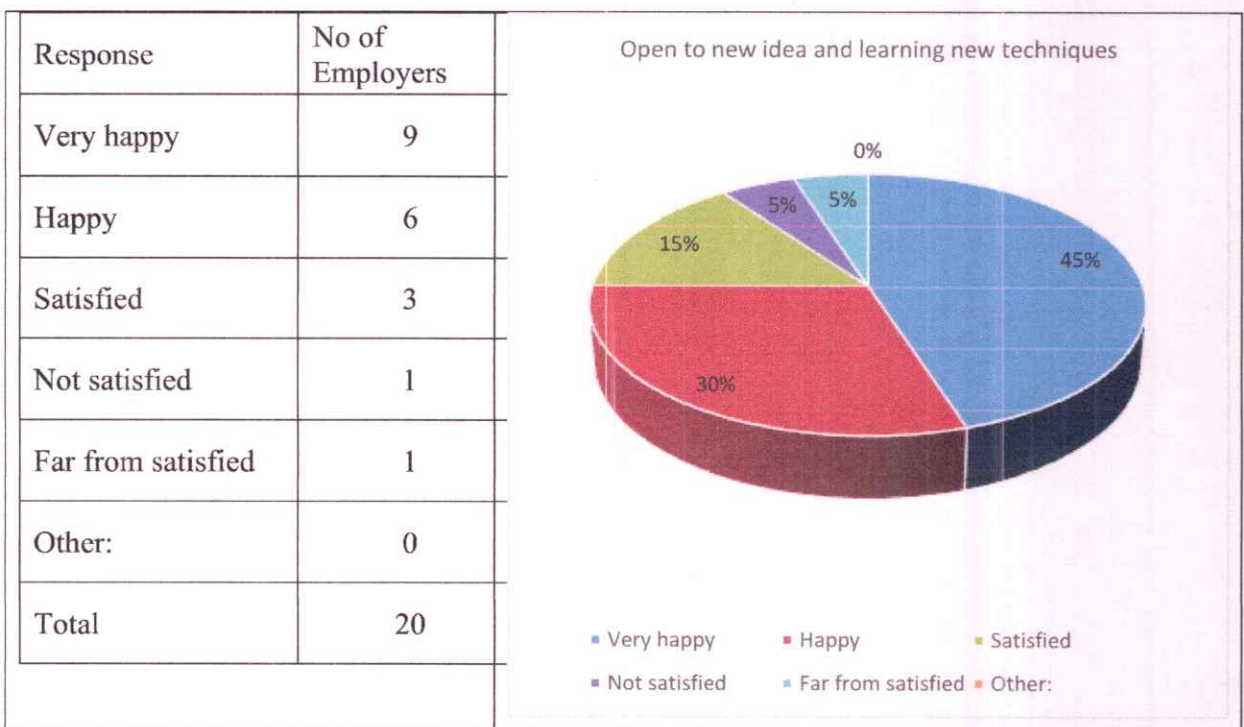
5. Their planning and organization skills



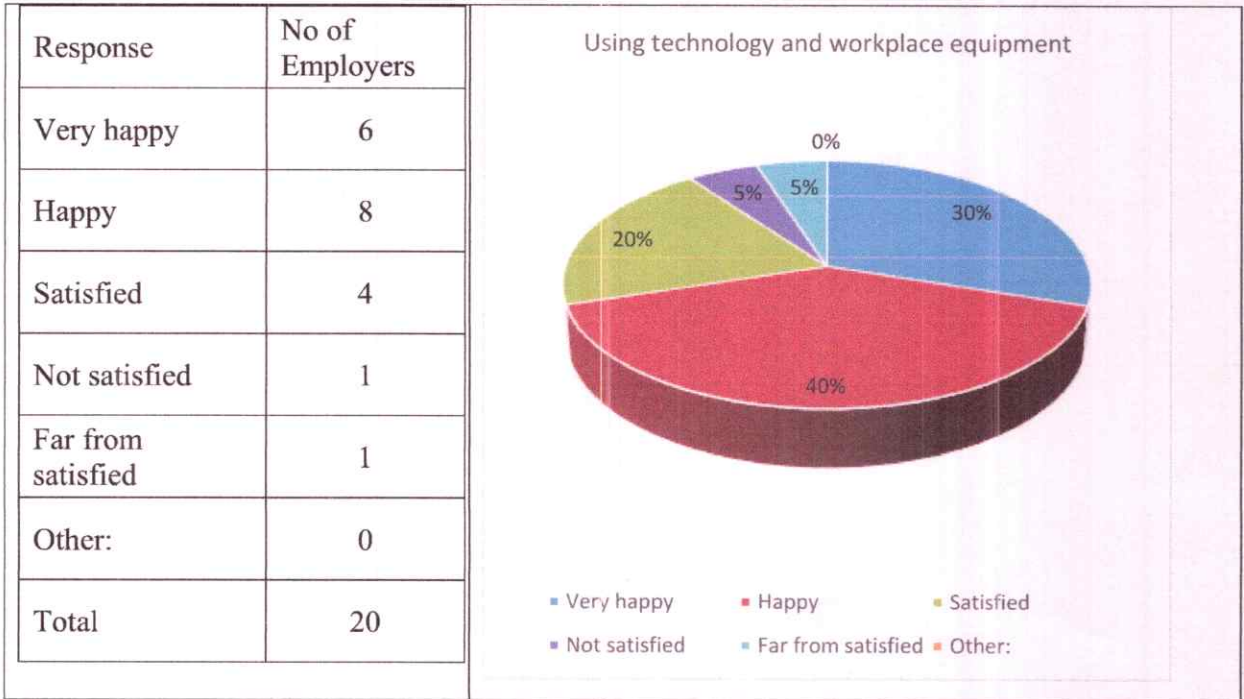
6. Self-motivated and taking on appropriate level of responsibility



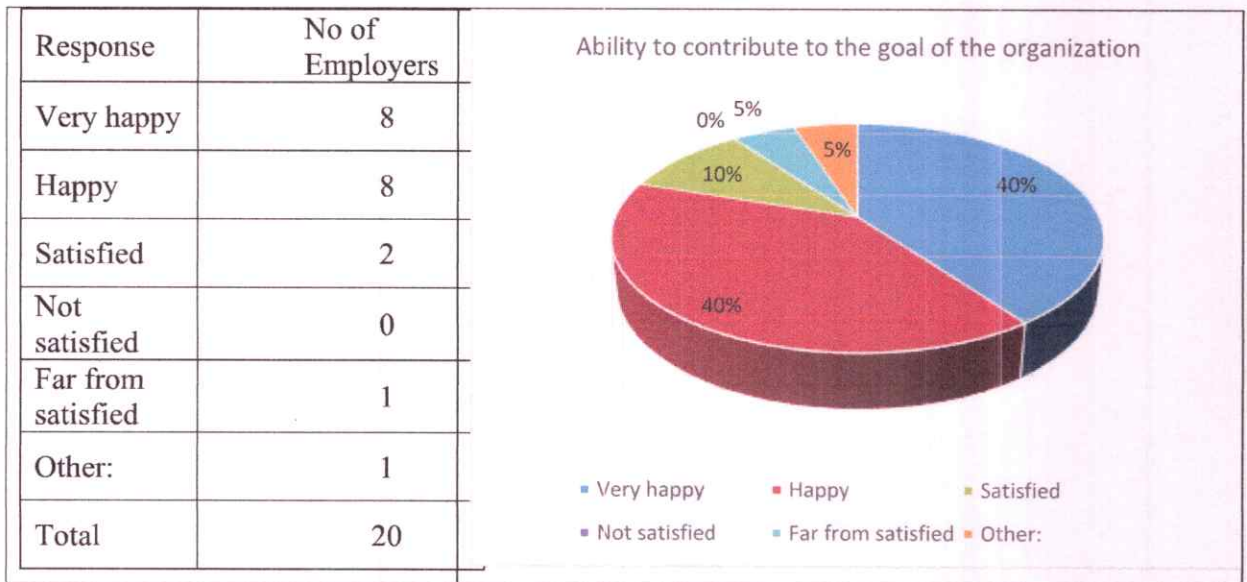
7. Open to new idea and learning new techniques



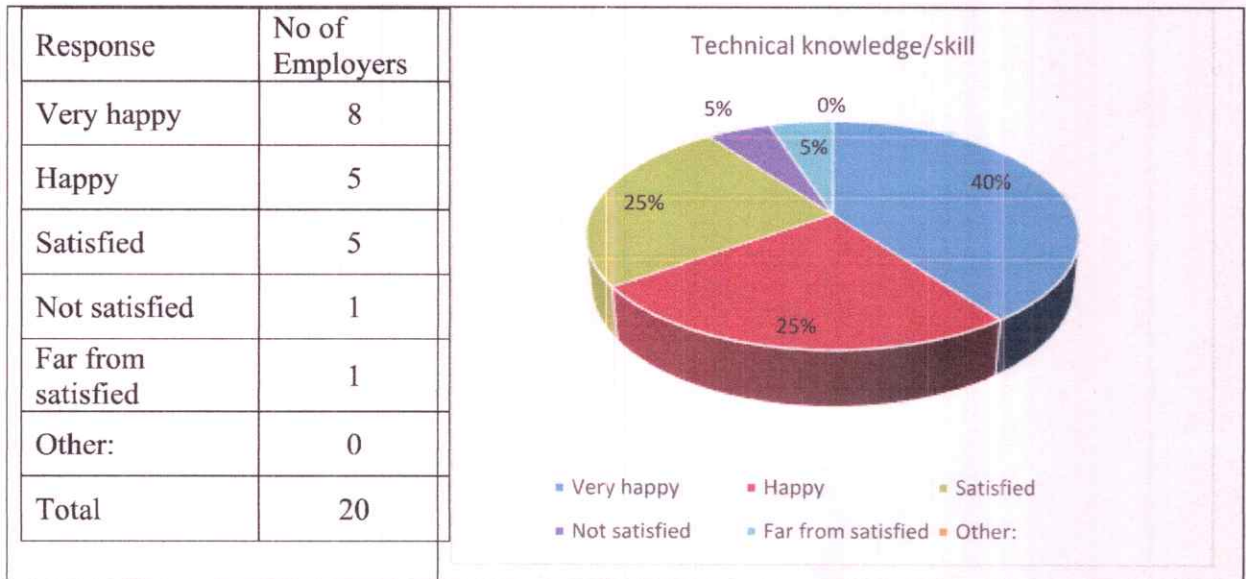
8. Using technology and workplace equipment



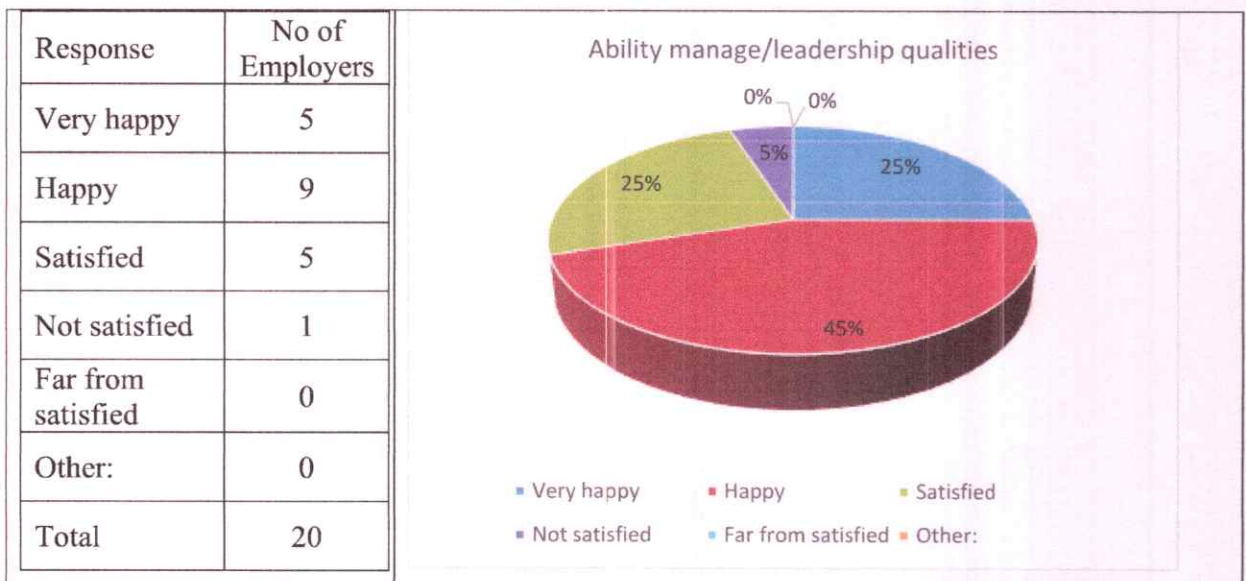
9. Ability to contribute to the goal of the organization



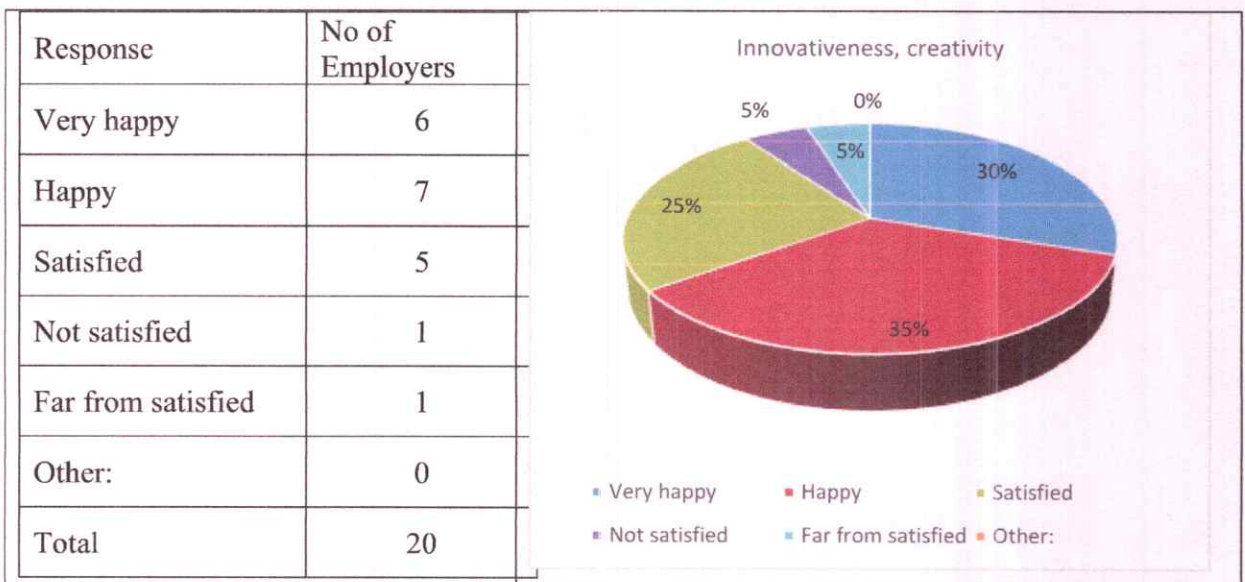
10. Technical knowledge/skill



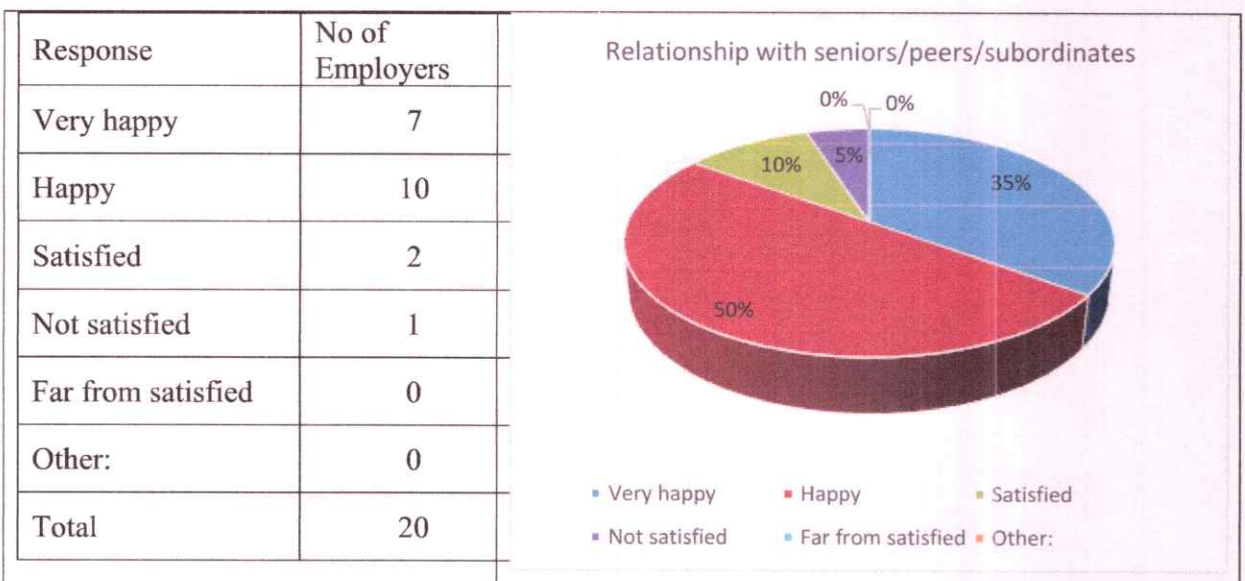
11. Ability manage/leadership qualities



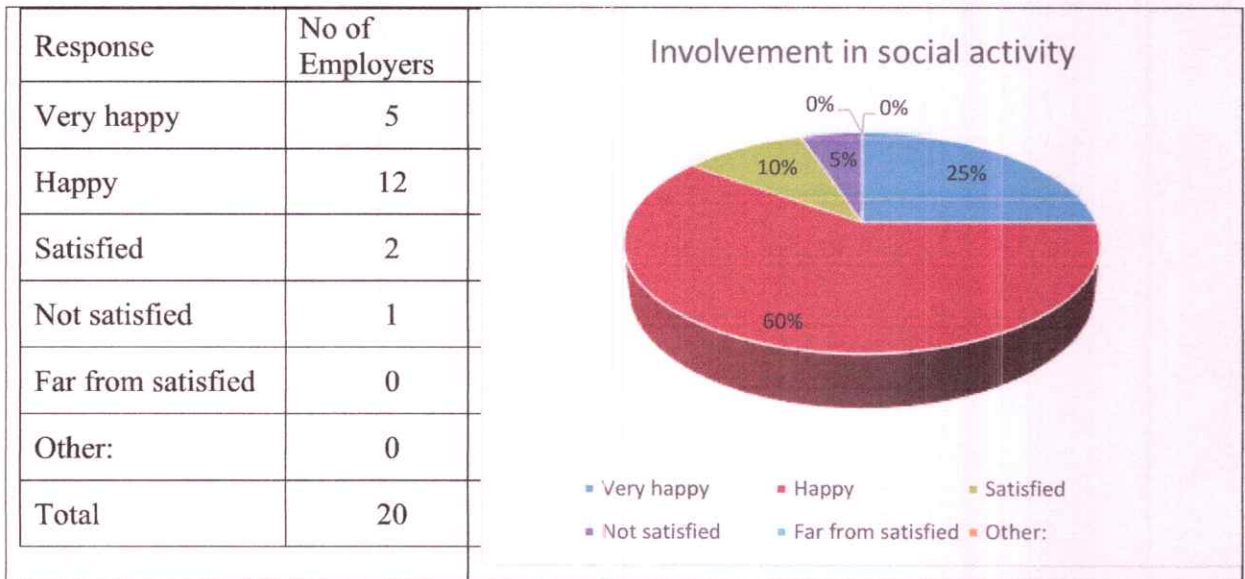
12. Innovativeness, creativity



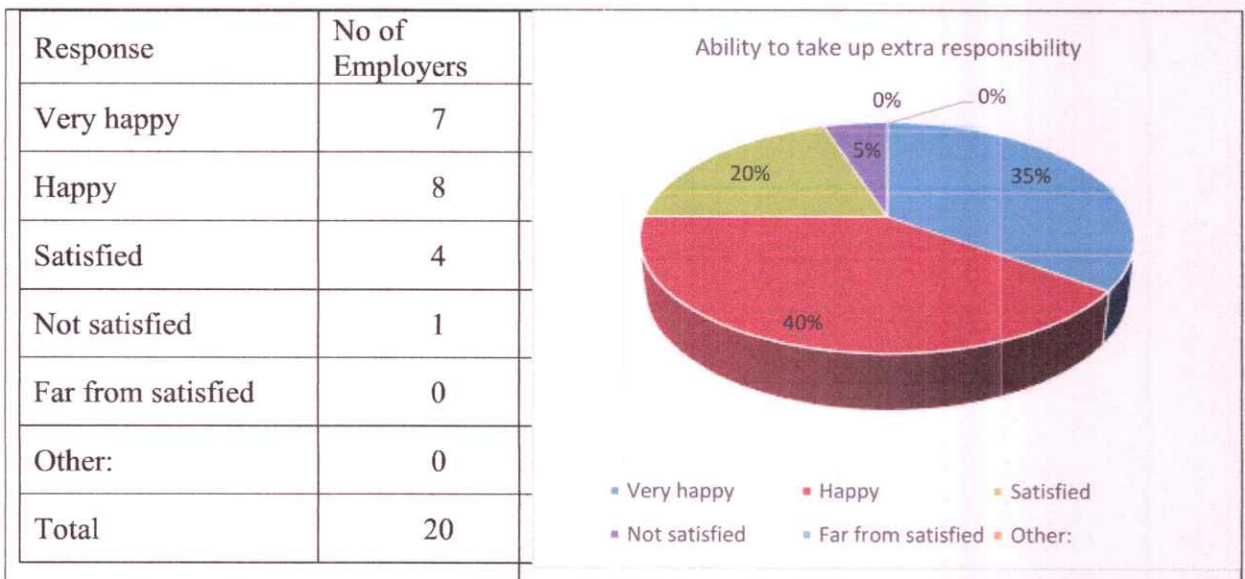
13. Relationship with seniors/peers/subordinates



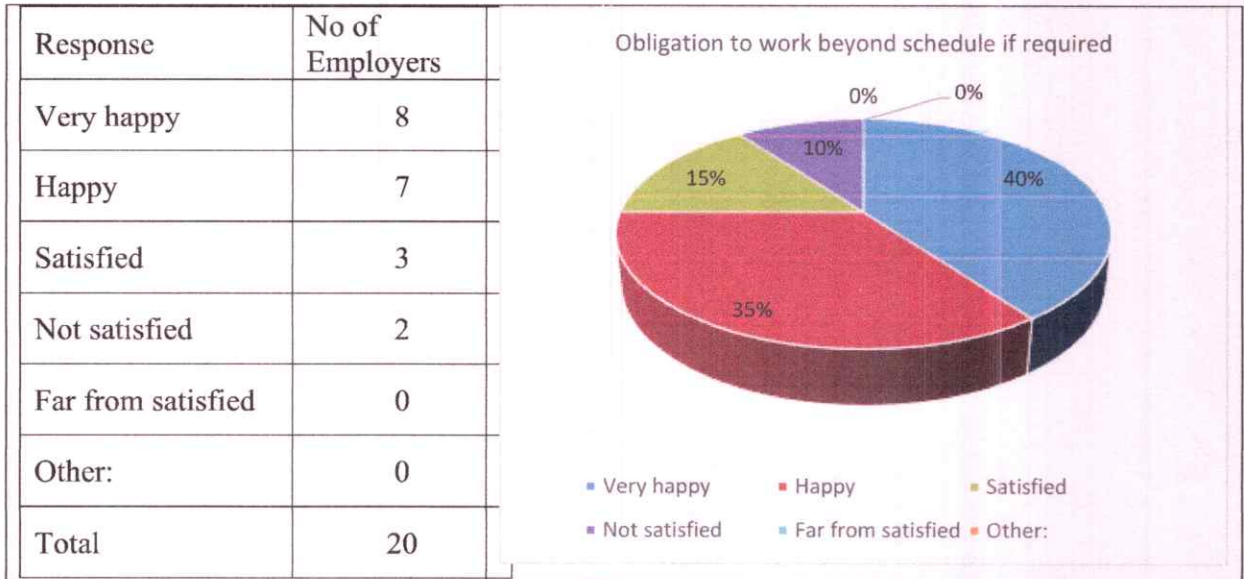
14. Involvement in social activity



15. Ability to take up extra responsibility



16. Obligation to work beyond schedule if required



Conclusion:

Feedback for teachers was analyzed and the opinion of the stakeholders is obtained about each parameter in terms of percentage. From feedback the conclusions are: The all respondents are satisfied with their general communication skills developing practical solutions to work place problems. About 70% of respondents are happy with Working as a part of a team and creative in response to workplace challenges. More than 75 % of respondents are happy with Their planning and organization skills, Self-motivated and taking on appropriate level of responsibility, Open to new idea and learning new techniques, Using technology and workplace equipment.

About 90% and 80% of respondents are satisfied with Ability to contribute to the goal of the organization and technical knowledge/skill. More than 95% of respondents are satisfied with Ability manage/leadership qualities, Innovativeness, creativity, Relationship with seniors/peers/subordinates. The respondents are happy for their Involvement in social activity with 85%, for Ability to take up extra responsibility with 75%, for Obligation to work beyond schedule if required with 75%.

Recommendation and Suggestions:

The Employee's suggested and recommended that:

1. Provide clean washroom for students and teachers
2. Start Skill development course
3. Conduct health camp in the college every six months
4. Start MSc Statistics program
5. Improve software facilities for students
6. Interested to do social work in Rayat Shikshan Sanstha



Dr. T. S. Kurane
Chairman
Feedback Analysis Committee



IQAC Coordinator
R. C. Shahu College,
Kolhapur.



Principal,
Rajarshi Chh. Shahu College
Kolhapur.